Our Career Tracks

Are you interested in expanding your academic career? Or are you aiming for a position in the business sector? We are here to support you in identifying realistic career options as early as possible, comparing such opportunities with your plans and desires and evaluating their feasibility.

To this end, our program builds on the following career tracks:

**Academia**
- acquiring competencies for a continuing career in academia
- developing an independent scientific profile
- opportunities to expand your own interdisciplinary competency portfolio
- opportunity to take part in Mentoring Program Academia
- events such as the Grant Writing Boot Camp

**Business**
- expanding your interdisciplinary competence portfolio for business, R&D and entrepreneurship
- providing information on opportunities in the non-academic labor market
- opportunities to get in touch with potential employers in the economy, e.g., by company visits or visits to trade fairs
- opportunities to establish a network in business at an early stage, e.g., via cross-mentoring program
- events aimed at acquiring additional qualifications, such as the Future Career Program: Innovation and Future Career Program: Business
- job application training and portfolio check

**Science Management**
- providing relevant information on opportunities within the science-related job market
- establishing a network and expanding the interdisciplinary competency portfolio as a science manager

The Postdoc Center is a Helmholtz-Zentrum Dresden-Rossendorf and TU Dresden joint project within the framework of the Graduate Academy.

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Our Aim

We provide you with support as postdoctoral researchers at the Helmholtz-Zentrum Dresden-Rossendorf (HZDR) and at the TU Dresden (TUD) in the decision making, planning and implementation of your ensuing career steps. We help you to proactively and strategically develop your personal strengths and competencies from the very start. We also inform you at an early stage about career paths both within and outside of academia.

Our Offers*

- a qualification program specifically designed for the three career tracks: Academia, Business and Science Management
- individual career development counseling
- conflict counseling and mediation
- coaching for handling professional decision-making processes and career changes
- individual funding programs (TUD only)
- regular events with opportunities to exchange ideas and to network, such as talks with alumni, career days and many more
- writing workshop with individual writing advisory service, short workshops and workspaces at the TUD Graduate Academy
- opportunities to participate in (cross-)mentoring programs

* Please see the information on our website about specific conditions concerning our offers.

Get Involved

Would you like to become more involved in the interests of postdoctoral researchers? Would you like to exchange ideas with other postdocs and network more extensively? Then please contact the joint Postdoc Council of the Postdoc Center HZDR-TUD at: postdoc-vertretung@tu-dresden.de or the Postdoc Representatives of the HZDR at: postdoc-rep@hzdr.de.

“With the Postdoc Center, Dresden as a scientific location now has an institution that explicitly addresses the needs of us postdocs. We receive strategic career support, become more visible and can therefore operate even better as a community while also representing our interests.”

DR. GUNDA-ALEXANDRA DETMERS
Postdoc, Chair of Economics, esp International Monetary Economics, TUD

“I see my postdoc position as another phase in which many career and life planning opportunities for my future are still possible – potentially outside of science as well. Through opportunities and personal contacts, the Postdoc Center supports me in testing out my ideas concerning possible future career paths.”

DR. SOLVEIG POSPIECH
Postdoc, Institute of Resource Ecology, Surface Processes, HZDR

Become a Member

As a HZDR and TUD postdoc, you can become a member of the Postdoc Center HZDR-TUD.

You can find further information on how to do so here: www.tu-dresden.de/ga/postdoccenter/mitgliedschaft.